



## Want to work in New Zealand for the leader in Vehicle Safety Assessments?

You can start the process by heading to our website and applying under the Overseas Mechanics vacancy on our careers tab - <https://vtnz.co.nz/careers/>

If your CV shows that you could be a future VTNZ team member we will then request you send us a copy of your current driver's licence, and complete a personal statement template to back up your 5+ years of on road vehicle experience outlined in your CV.

All going well we will then send you an online technical test to see if you are up to speed with the on-road vehicle knowledge required to meet the requirements of the role here in New Zealand. If we determine you are what we are looking for we will submit your application to NZTA for a pre-approval.

### **NZTA Pre-Approval**

The NZ Transport Agency issues all inspection certificates. In order to determine if candidates meet their criteria, we **will submit an application on your behalf** with the information you have provided and may request further information to back up your application such as copies of qualification certificates and referee statements. If approved we can begin to arrange your Offer of Employment.

### **Don't quite have five years cumulative experience?**

If you have between 3 and 5 years' experience as an on-road vehicle mechanic, you may be required to undergo an assessment by the NZ Qualifications Agency (City & Guilds exempt). You must submit your application for assessment online and the cost will be reimbursed upon employment with us. To begin your NZQA assessment, visit: [nzqa.govt.nz/qualifications-standards/international-qualifications/international-qualifications-assessment/](http://nzqa.govt.nz/qualifications-standards/international-qualifications/international-qualifications-assessment/). Please note, original documents must be sent by courier with pre-paid return postage. A standard application will take 35 working days to complete.

### **Employment Agreement**

Once NZTA pre-approval is received, we will be able to provide you with your required Offer of Employment. Your Employment Agreement will specify an 18 months bonding period to VTNZ to cover location and training costs. If you were to breach the bond agreement, any financial assistance provided to you by VTNZ must be reimbursed, as outlined in your Employment Agreement. Please note, in accordance with NZ government policy, employment is subject to a trial period of 90 days from the start date. During this period, the employee's suitability for continued employment will be assessed. You can find more information about the 90 Day Trial Period here: [employment.govt.nz/starting-employment/trial-and-probationary-periods/trial-periods/](http://employment.govt.nz/starting-employment/trial-and-probationary-periods/trial-periods/).

### **Financial Assistance**

VTNZ will reimburse up to \$5,000 to assist with moving costs, upon arrival in New Zealand (receipts are required). Acceptable costs include: travel expenses, furniture removal costs, shipping costs, Qualification Assessment fees, Visa costs, accommodation costs, etc.



### Prior to Employment

The Branch or Area Manager will discuss a suitable start date with you as well as any assistance they can provide with your relocation. Prior to making travel arrangements you must provide us with a copy of your Work to Residence Visa issued by Immigration New Zealand, along with your passport details.

### Your application to NZ Immigration

VTNZ is an Accredited Employer with NZ Immigration. We have been approved to recruit from overseas due to the shortage of mechanics qualified to carry out both WoF (light vehicle) and CoF B (heavy vehicle) assessments in New Zealand.

Once you have been successful in gaining an offer of employment from us you have the option to apply for a Work to Residence Talent Visa. For more information and to begin your application process visit [immigration.govt.nz](http://immigration.govt.nz).

*\*We are not licensed Immigration advisors and suggest you seek professional advice to determine what type of visa is best suited to your needs.*

This is what you will require to kickstart your visa application for a Work to Residence Talent Visa:

- A counter-signed Letter of Offer, Employment Agreement and Position Description
- A copy of VTNZ's Certificate of Accreditation
- A medical certificate, received within 3 months of visa application.
- A police clearance (received within 6 months of visa application) from applicant's country of citizenship(s) and any countries lived in for 5+ years from the age of 17
- A completed Immigration New Zealand Work Visa application (Form No: INZ 1015)
- Evidence of relationship if partner and/or dependent children are also applying (i.e. full birth certificates/marriage license). Note: partner and/or dependent children will need to make separate visa applications which should be sent with that of the principal applicants.

### When you land in NZ we will:

- Meet and collect you (and your family) from the nearest airport to your location.
- Arrange accommodation (for a couple) and use of a branch vehicle for up to two weeks upon arrival to New Zealand. (N.B. costs for additional dependents are at the discretion of the Branch Manager and may be at your own expense).
- Provide time off (mutually agreed and without wage deduction) to view more permanent accommodation.
- Organise a welcome event to introduce you and your family to the branch team.
- Coordinate Training, including sitting Driver's Licences (if required): [nzta.govt.nz/driver-licences/new-residents-and-visitors/convert-to-nz-driver-licence/](http://nzta.govt.nz/driver-licences/new-residents-and-visitors/convert-to-nz-driver-licence/)

### Training

Overseas recruits will usually spend a minimum of 6 weeks in-branch before commencing training. Courses are held in Wellington followed by two weeks in our Auckland training centre, where you will be trained and assessed to gain your Certificate that will enable you to conduct vehicle assessments in New Zealand.

Have a look at this link <https://nzready.immigration.govt.nz/> to help you out with getting you ready to move to NZ including setting up a NZ bank account and obtaining a tax identification number.

### Questions?

Get in touch with an email to [careers@vtnz.co.nz](mailto:careers@vtnz.co.nz) We would love to hear from you!